

RESOLUTION NO. 1521

A RESOLUTION REVISING THE CLASSIFICATION PAY PLAN

RECITALS:

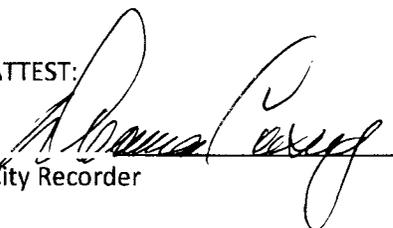
1. Chapter 2.48 of the Central Point Code authorizes and directs the City Council to adopt rules relating to personnel matters.
2. Policy #5.2.3 of the Personnel Policies and Procedures provides that the Council shall, by resolution, adjust the salaries and rates of compensation and benefits for all City officers and employees. The City Council deems it to be in the best interest of the City to make revisions thereto.

The City of Central Point resolves as follows:

The Classification Pay Plan for bargaining unit and management employees, as attached, is hereby ratified and adopted.

Passed by the Council and signed by me in authentication of its passage this 14th day of December, 2017.


Mayor Hank Williams

ATTEST:

City Recorder

Classification Pay Plan Effective January 1, 2018

Part A: General Service Bargaining Unit Positions (hourly)

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Grade 2-3 Office Assistant	GS2-3	15.95	16.75	17.59	18.47	19.39	20.36
Grade 4 Account Clerk: Finance/Public Works Community Development Specialist Parks Maintenance Worker Recreation Specialist Utility Worker	GS4	17.40	18.27	19.18	20.14	21.15	22.21
Grade 5 Assistant Engineering Technician Customer Service Technician Equipment Maintenance Technician Planning Technician Recreation Programs Coordinator Senior Utility Worker	GS5	19.55	20.53	21.56	22.64	23.77	24.96
Grade 6 Acctg/Business Services Coordinator Parks Lead Recreation Coordinator: Special Events/Mktg	GS6	21.65	22.73	23.87	25.06	26.31	27.63
Grade 7 Community Planner I Foreman: Streets, Water Park Planner	GS7	23.87	25.06	26.31	27.63	29.01	30.46
Grade 8 Community Planner II Construction Management Coordinator Environmental Services/GIS Coordinator Information Technology Specialist	GS8	26.71	28.05	29.45	30.92	32.47	34.09
Grade 9	GS9	29.65	31.13	32.69	34.32	36.04	37.84

Part B: Police Bargaining Unit Positions

Classification Title	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Police Support Specialist	P110	3,110	3,266	3,429	3,600	3,780	3,969
Community Services Officer	P117	3,300	3,465	3,638	3,820	4,011	4,212
Police Officer	P145	4,230	4,442	4,664	4,897	5,142	5,399
Corporal	P150	4,678	4,912	5,158	5,416	5,687	5,971

Part C: Exempt, Non-Bargaining Unit, Management Positions

Classification Title	Band	Minimum	Maximum
Accountant/Finance Supervisor	I	5,250	7,050
City Recorder	I	5,250	7,050
Parks & Recreation Manager	I	5,250	7,050
Parks & Public Works Supervisor	I	5,250	7,050
Parks & Public Works Operations Manager	II	6,300	8,150
Building Division Manager	II	6,300	8,150
Principal Planner	II	6,300	8,150
Department Director (CD, FIN, HR, IT, PPW)	III	6,650	9,350
Police Office Manager	P-I	4,250	5,700
Police Lieutenant (non-exempt)	P-II	5,800	7,750
Police Captain	P-III	6,950	8,950
Police Chief	P-IV	8,050	10,250

Approved _____ by Council Resolution # _____